

Personal Development at Norbridge Academy

Be The Best You Can Be

HONESTY RELIABILITY COURAGE DETERMINATION HUMILITY KINDNESS

At Norbridge Academy, children are encouraged to develop in all areas of the curriculum and school life. We have a moral code that is made up of six core values that we subscribe to. These values ensure we are preparing our pupils to be hard-working, respectful citizens that contribute to their community. We have carefully considered the local context of our school, and we have coherently planned our curriculum and wider offer to teach them characteristics to become successful and responsible individuals, who are prepared for secondary school and beyond.

Personal Development Curriculum Provision	
British Values	School Council, Team Champions, whole-school, and class assemblies, PSHE lessons, RE lessons, Votes for Schools, academy vision and core values, displays in every classroom.
Careers	Science careers (British Science Week) and careers events (including information about further education).
Character and Citizenship	Trust and academy values, global awareness through the curriculum and Votes for Schools, Community Hub, Fundraising – Children’s Air Ambulance, NSPCC, Red Nose Day, Children in Need, Bassetlaw Food Bank etc.
Equality and Diversity Protected Characteristics	Votes for Schools, PSHE lessons, whole-school, and class assemblies, LGBTQ+ workshops, Pride Month celebrations, RE lessons, Black History Month.
Financial Awareness	PSHE lessons, real-life maths.
Mental Health	PSHE lessons, Mental Health Awareness Week, ELSA, pastoral/attendance support, specific SEN interventions and support, Worry Jars in all classes.
Online Safety	PSHE lessons, computing curriculum, Safer Internet Day, specific assemblies around current issues, targeted support, NSPCC Online Safety workshops for parents, NOS guides for parents, NOS Parent app.
Personal Safety and Responsible Choices	DAaRT, Knife Crime workshops, Dogs Trust workshops, NSPCC Speak Out Stay Safe & PANTS Programme, RSE, PSHE lessons, assemblies, Votes for Schools, Swimming curriculum, Bikeability, Norbridge Academy Learning Code & rewards, Anti-Bullying Week.
PSHE	1Decision, Votes for Schools, assemblies, DAaRT.

Safeguarding	Assemblies, NSPCC Speak Out Stay Safe / Pantosaurus, pastoral support.
SMSC	Votes for Schools, PSHE lessons, RE lessons (including linked trips and visitors), assemblies.
Sustainability	School Council, science curriculum.
Talents and Interests	Music tuition, music curriculum, Norbridge Rocks band, Norbridge Rocks radio, after-school clubs, Young Voice, Delta Music Festival, Competitive Sports, funding for clubs outside of school.

Our Personal Development offer enables pupils to develop the six core values. All pupils at Norbridge Academy have access to these opportunities.